

## The Islington Offer

The Islington Employment commission addressed the strategic engagement of employers in the building of a fairer Islington, and distinguished between this and job brokerage, which is defined as supporting employers to recruit locally.

- The Employment Commission described an approach to engaging and involving employers, with a focus on larger employers as having a greater potential impact.
- The council has developed an *Islington Offer* to employers, focusing on 5 key opportunities for involvement and identifies lead agencies for each.
- Key growth sectors were identified as offering the greatest potential for impact.
- Within each sector, industry leaders were identified to act as Employer champions.

The Islington Offer				
Create a more flexible and diverse workforce	Volunteer and mentor locally	Recruit and retain staff by paying a living wage	Promote workplace health, wellbeing and diversity	Develop the workforce of the future
Recruit better locally through flexible recruitment and job carving	Provide mentoring and work inspiration for young people CSR and volunteering opportunities including coaching & mentoring those looking for work	London Living Wage	Supporting and retaining staff with a health condition or disability  Recruiting people with a disability or health condition and maximising local talent	Develop entry level roles or an apprenticeship for young people
Lead Agencies iWork /Timewise	Lead Agencies iWork / BIG Alliance	Lead Agency Living Wage Foundation	Lead Agency iWork for Business/ Healthy Workplace Charter	Lead Agency iWork Youth Employment